

# IMPACT

## LEADERSHIP

Phil is a graduate of the British Army's Royal Military Academy of Sandhurst, arguably the world's best leadership school. He has served with the British, Canadian, and US Army. By his mid-twenties he was leading soldiers in overseas combat, going on to serve as a senior leader working alongside nations and cultures from around the world. His subsequent journey led him to becoming an executive in both the provincial and federal governments, as well as an academic leadership instructor, before launching two successful businesses, one being his boutique leadership development business.

He is a certified executive coach, has held the project management professional (PMP) designation, and has an MA in Disaster and Emergency Management. He is a lifelong learner trying to show up every day. A human, with many flaws and failures that have made him who he is today.



Some of his career highlights include:

- Leading a highly diverse, 40-person combat team in Afghanistan, involving numerous high-risk operations.
- Working in the US Army Headquarters that was responsible for all operations in the Middle East, including Syria and Iraq.
- Leading the training and deployment of a 350-person immediate response organization that provided military assistance to the Atlantic Provinces.
- Planning and leading an intensive assessment course to select the future leaders of the British Army who would deploy on operations.
- Leading the training of newly commissioned officers into the Canadian Armed Forces.
- Leading a multi-disciplinary team responsible for the safety and security of all marine transportation in the Arctic Waters, importantly including the Northwest Passage.
- Launching two successful business alongside his wife, both during the height of the pandemic.